



## STOP Skill

## **FACILITATOR HANDOUT**

The STOP skill can be one of the most useful for helping us to avoid acting impulsively. Have you ever had a time where you have done or said something, then a few moments later wish you hadn't? The STOP skill can help with that!

STOP stands for:

STOP!	Don't move a muscle, freeze!  Your emotions may try to make you react – stay in control!
<b>T</b> AKE A STEP BACK	Step away from the situation. This will help you to avoid acting impulsively.
<b>O</b> BSERVE	What's really going on? How are you feeling? What's happening inside and outside your body? What are other people doing?
PROCEED	Practise what works. Now you can think about what is going to be the best response. What will give the best outcome for everyone?

## But how does this actually work in real life? Let me tell you a story...

I once received an email from my boss questioning me about something I didn't do (I felt like he was telling me off). I was so angry and immediately replied with a very strongly worded email. A few moments later, there was a knock on the office door. My boss walked in and gave me a dressing down for not being professional in my email and to consider things before I send them! This led to me feeling embarrassed, regretful, frustrated and a whole host of other unpleasant emotions. Now, if I had used the STOP skill...

I could have stopped myself before I pressed send

I could have stepped away from the keyboard

I could have gone to make a cup of tea!

I could have taken a second to realise that anger was building within me, I could have noticed that my breathing was getting faster and I was getting hot I could have re-read his email and realised that he was only looking for an answer, not blaming me

I could have walked to my boss' office and asked why he thought I was responsible

If I had done all of these things then the issues may have been resolved



Discussion - do you think this could be useful in your life? Can you think of a time when this may have helped?



Activity - complete the STOP skill worksheet for a real life experience, where they think they could have acted less impulsively.